

# Management Policy

The objectives of ADI Srl's integrated management system are customer satisfaction through the technological and qualitative advancement of our products and services, employee satisfaction, relationship with suppliers who share our values, and positioning of ADI Srl as a respectable and responsible member of the society.

## Offering the customer quality products and services

By applying a management system compliant with the UNI EN ISO 9001 standard, embracing the following principles:



1. focusing our efforts on identifying and meeting the needs of our customers;
  2. placing the customer at the center of our activities in terms of service, processes and product quality;
  3. observing the market and emerging trends, managing risks and evaluating opportunities, to create strategies for the future;
- defining measurable objectives for improvement in Quality, Safety and the Environment, ensuring their achievement through appropriate planning and monitoring of performance, also with the constant control of the planned implementation phases.

## With sustainable sourcing



1. establishing strategic collaborative relationships with company suppliers and contractors;
2. monitoring the performance of Suppliers and Contractors, providing them with clear information for the acquisition of products and services and for carrying out of contracted activities that may impact product quality, the environment and the safety and health of workers;

## With responsibility and with a professional code of ethics



1. creating a safe working environment;
2. training, informing and training staff on the key pillars of Quality, Safety and Environment, as well as on the proper execution of company activities;
3. respecting freedom of opinion and assembly;
4. offering all employees support, development opportunities and equality;
5. promoting employee involvement in the management and improvement of the system and the daily activities carried out by each individual;
6. upholding our moral values, particularly concerning the rights of individuals;
7. respecting and verifying the regulations in place within the company and across the supply chain;

## Respecting the environment



By applying a management system compliant with the UNI EN ISO 14001 standard, adopting the following principles:

1. through careful management of resources and continuous evaluation of their consumption;
  2. respecting the environment through measures aimed at reducing emissions;
  3. optimally managing the waste produced, ensuring the maximum commitment to promoting recycling and recovery activities;
- protecting the environment (soil, water, air) from possible pollution and alterations, in compliance with current regulations;

## Ensuring the health and safety of workers and contractors



By applying a management system in accordance with the UNI EN ISO 45001 standard, embracing the following principles:

1. The responsibility for the functioning of the management system lies with the entire company organization, from the Employer to each worker, each according to their responsibilities and competencies;
2. Considering occupational safety its outcome as an integral part of business management;
3. Considering commitment to prevention as a fundamental part;
4. Providing the necessary human and instrumental resources;
5. Involving and consulting workers, including through their safety representatives;
6. Defining and disseminating safety objectives and related implementation programs within the company;